

Presbyterian Camp and Conference Centers, Inc.

Volunteer Counselor Recruiting Guidelines

The Volunteer Counselor plays a key role in PCCCI's programmed summer camps. Volunteer Counselors spend the week living in a cabin with their assigned campers. Their primary role for the week is to love and nurture your campers. We ask you prayerfully recruit Volunteer Counselors who will make it a priority to spend the week getting to know and ministering to your campers. We also encourage you to recruit Counselors from your local church, so they can return home with your campers and continue to nurture the relationships that were formed during their week at camp throughout the rest of the year. Remember, we do not charge for counselors.

The minimum grade for a Volunteer Counselor is entering their junior year of high school.

Please take some time to read through the Volunteer Counselor Manual to see for yourself what we are expecting from each Volunteer Counselor. Consider the volunteer's social and spiritual maturity, leadership skills, experience working with children, and their ability to accept responsibility and handle constructive criticism. All counselors need to be Christians. Always ask yourself, "Would I want this person to be my child's counselor?"

If you find it absolutely necessary to make an exception to the minimum age guidelines, please contact our office, as this requires special permission given by the Registration Department and the President.

Volunteer Counselors who have been recruited by the church to counsel for the church need to abide by the following:

1. Comply with the minimum grade requirements determined by PCCCI.
2. Provide PCCCI with a completed Volunteer Counselor Application.
3. Provide PCCCI with a completed Registration/Medical form with Medical Insurance Card attached.
4. Read the Volunteer Counselor Manual.

The church's recommendation and church registrar's signature on the application will substitute for references. (They **do not** need to provide PCCCI with any personal references, unless wishing to counsel additional weeks that will not be for their church's children.)

PCCCI retains the right to review the acceptance of ALL Volunteer Counselors.